

**Workshops, January 21- 23
Black Rock Retreat**

| Tuesday - 3:30-5:00 | Wednesday - 9:30-10:45 | Wednesday - 11:00-12:15 | Thursday - 9:00-10:30 |
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| No Child Left Behind VisionWorks D, P, G | Living on Mission Peter Greer D, P, G, M, FS, F | Spiritual Danger of Doing Good Peter Greer D, P, G, M, FS, F | Lessons from the Boot Club: When Our Ministry Friends Get Fired Mike Gehlert D, P, G, M, FS, F |
| Finding Your Seat Jonathan VanScoter D, P, G, M, FS, F | Data Driven Decisions Part 1 Jonathan VanScoter D, P, G, M, FS, F | Data Driven Decisions Part 2 Jonathan VanScoter D, P, G, M, FS, F | Christ Centered Customer Service Jonathan VanScoter D, P, G, M, FS, F |
| Christian Gap Year Essentials Ben Wilhite D, P, G, M, FS, F | Overview of Mental Health Eric Smith D, P, G, M, FS, F | Trauma Awareness in Faith Communities Eric Smith D, P, G, M, FS, F | Game Swap Program People D, P |
| Apologetics for Youth Matt Lee D, P, G, M, FS, F | Small Camps: Overcoming Challenges to Thrive John Skaggs D, P, G, M, FS, F | 6 Elements of Program John Skaggs D, P, G | Is the Bible Really the Word of God? Matt Lee D, P, G, M, FS, F |
| Master Planning for Your Camp Daniel Kirkley D, P, G, M, FS, F | Good, Better, Best: Industry Standards & Best Practices for Ropes & Adventure Courses Tim Prairie D, P, G, M, FS, F | Current Legal and Legislative Issues for Camps and Conference Centers John Ruybalid D, P, G, M, FS, F | Key Policies for Camps and Conference Centers John Ruybalid D, P, G, M, FS, F |
| Donor Relations and Major Gift Fundraising Tina Blackman D, G, M | 3 Tools to Bridge the Discipleship Gap Between Camp and Church Josh Good D, G, P, M | Making Your Camp Store Profitable Anna Wesner D, G, M | Reaching the Next Generation Through the Arts Tucker Rodkey D, P, G |
| Food Service Session Rusty Hertzler D, G, FS | Trauma Informed Discipleship Arthur C Woods D, P, G, M, FS, F | Appropriately Responding to The Negative Behaviors of Campers. Arthur C Woods D, P, G, M, FS, F | Cooking Demo Rusty Hertzler D, G, FS |
| Workshop Codes (D, P, G, M, FS, F) D-Directors / P-Program G-Guest Service & Administration M-Marketing & Development FS-Food Service/F-Facilities (Housekeeping & Maintenance) | Print's Powerful Impact Tim Beech D, P, G, M | Board Documented Processes VisionWorks D, P, G | Storytelling in your Marketing Efforts Tammy Briggs D, P, G, M |
| | How To Teach Young Men to Enjoy Their Work Jeff Rush D, P, F | Hospitality & Maintenance Ministry Jeff Rush G, FS, F | |