



TUESDAY, JULY 3 - VOLUME 3, NUMBER 13

What CCCA Members Need to Know About the New Parking Tax

With recent tax reform, nonprofits could start paying tax for allowing employees to park in a parking lot or garage that is part of the organization's facilities. We've dev document for CCCA members to stay up to date on this tax provision:

Does the recent tax on nonprofit employee parking impact CCCA members?

The current interpretation, including by ECFA, is that it could be applied against any nonprofit that provides what are treated by the Internal Revenue Code as transp including an employee parking area. The goal of ECFA's petition efforts is to have the provision in the Tax Cuts and Jobs Act that imposes this tax repealed by Cong by action of the U.S. Treasury Department.

To read the Q&A document and the link to ECFA's position statement, [go here](#).

This issue of *Flint & Steel* is sponsored in part by:



Sysco Corporation

BUYING POWER THROUGH CCCA

CCCA has negotiated agreements with Sysco and entegra Procurement Services to provide member organizations with increased purchasing power for foodservice equipment and many other facility-related products.

Through Sysco:

- Possible cost savings of up to 15 percent (per item)
- Broad selection of top-quality name brands
- Substantial savings on both foodservice and facility supplies and equipment

To learn more about Sysco Corporation and the CCCA Buying Power Program, contact Selina Broxton, Sysco Corporation's National Account Manager – Hospitality 7700; email Broxton.Selina@corp.sysco.com

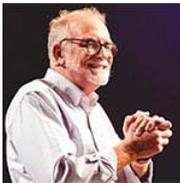
Prices go up at midnight July 31!



This is the last month to receive the BOLD 2018 registration discount. After July 31, prices go up, so register soon to get the best price available. Here's what you can expect from BOLD—CCCA's 2018 National Conference:

- Hear from engaging speakers. Our general sessions and head start events are stacked with vibrant teachers and thought leaders.
- You'll have opportunities to connect with other CCCA members. Not only is this venue breathtaking, but it also caters to group gatherings with abundant space.
- Choose to attend a variety of educational seminars. Take home new ideas, best practices and maybe a new skill or two. Come ready to learn!

Register today before the discount deadline!



Bob Goff



Brian Wurzell



Danielle Strickland



Robert Madu



Megan Fate Marshman



Carlos Whittaker



Glenn Packiam



Harris III

EXCELLENCE TRAINING FIRE STARTERS



Building Trust Within Your Ministry

David Horsager, Global Trust Expert

David shares how trust is the core issue in any organization. He reminds us clarity and trust are foundational for growth in our ministries.



Women in Leadership

Trillia Newbell, Author and Speaker

Trillia encourages camps to have cultures that affirm women in leadership. By encouraging each other to use the gifts God has given each of us, we can help our ministries flourish.



The Heartbeat of Jesus

Peter Reid, Director of Bodenseehof

Peter notes that he believes Jesus would just one person. How would embracing that ministry?

What You'll Find in the June/July Issue of *InSite*

Did you see *InSite*'s new design? Every two months CCCA produces an issue of *InSite*, our flagship publication. With the redesign, you'll find articles on finance, spirituality, and a new feature we're calling Two Voices. You can also access the [digital version](#) on your laptop, mobile device or tablet.



Striking a Work/Life Balance



Purposeful Programming



Nurturing Donor Relationships



Following Jesus' Lead

From Our Members Serving With a Smile



If there's one name Mount Hermon (Mount Hermon, California) staff regularly sees on their evaluations, it's Juve. Serving with humor and genuine hospitality, Juvencio Muniz has become a legend at Mount Hermon. In 1994, Juve suffered a stroke while significantly altering his life. During Juve's tenure at Mount Hermon, he has created quite an impact. "As a matter of fact, this ever had because who's not going to be happy working for the Lord? I mean that's what we do here. We work for Him," he sa [Juve's interview here](#).



From Campers to Counselors

In an effort to train the next generation of leaders, [Camp Solgohachia \(Solgohachia, Arkansas\)](#) has a unique initiative, and donors to join them. "We had a vision, a dream, eight years ago that we would raise up our own high school staff," Executive Director Thomas says. Today many of their high school staff members were campers who came to camp as third or fourth graders. When Christians walk away from their faith, Thomas says their sponsorship program has produced the opposite effect, helping students their walk with God. Through the sponsorships, Solgohachia asks donors to financially support 100 high school staff serving a than half of the students are currently sponsored this summer.



Help Campers Cool Down With These Ideas

During toasty summer days, you might need a few extra ideas to keep campers and staff cool. From water activities to ice-cold list to beat the heat.

1. Hook up two-liter bottles with pinholes to hoses. Then line up sprinklers for campers to run through and cool off.
2. Your day-campers can have fun making ice leis. Have them insert beads strung on a lanyard into an ice tray and add water freezes, pop the lei out and campers can have a frozen take-home craft.
3. Add a twist to jump rope games by having each camper hold a cup of water. After 10 turns, the person with the most water wins.

For more ways to cool off, [check out this list](#).

Exercise Assists Addiction Recovery

Did you know studies have found exercise has a profound effect on those who have a history with addiction? "Chronic aerobic exercise had an impact on brain chemistry consistent with what we know in terms of decreasing vulnerability to drug abuse," **Peter Thanos**, addictions researcher, said. **The American College of Sports Medicine** "mind-body exercises can be an effective and persistent treatment for those with Substance Use Disorder." Recommended options for exercise include running, hiking activities that can boost your heart rate.

How has digital communication impacted evangelism?

The digital space provides unique opportunities to connect with others, and according to Barna Group's recent report, "28 percent of self-identified Christians share their faith through digital media." The survey states 30 percent of self-identified Christians say they were just as likely to share their faith online as in person. Nearly 90 percent of respondents share their faith through personal posts and 86 percent say they share others' posts. [See the infographic](#) for "Evangelism in a Digital Age."

Words To Grow On

Author, songwriter and pastor Glenn Packiam, DThM, said, "The gospel isn't about decent people being rewarded. It's about dead people coming to life."

Mark Your Calendar

MinistrySafe will host **Sexual Abuse Summit** Oct. 23 in Fort Worth, Texas. The Summit is a daylong conference focused on addressing the risks of child sexual abuse environments. Early-bird tickets will be available through Aug. 1. To register, go to <http://sexualabusesummit.com/register/>.

Positions Available

MANAGER, ANGEL TREE CAMPING

Lansdowne, Virginia

Overview:

Grow and maintain relationships with external organizations that provide services aligned to the program objectives of Angel Tree. Key areas of focus include Angel Tree mentoring; as well as assessing opportunities and managing other partnerships that strengthen and/or deepen program offerings.

Principal Duties and Responsibilities:

- Lead a team of Angel Tree camping specialists to develop and execute process for the identification, recruitment and ongoing relationship management of camp mentoring organizations that can provide faith-based support to Angel Tree children. Maintain appropriate records including targeted groups, activity tracking, Memorandum of Understanding (MOU) submitted/executed with each group, child participation and other information as deemed useful. Work closely with appropriate Angel Tree staff to improve relationships and facilitate professional communications. Oversee any related inventory items and work with internal resource(s) to ensure appropriate management.
- Work with development and marketing departments to maximize the effectiveness and accuracy of Angel Tree Camping promotions, grant proposals and other communication. Oversee the ministry-facing Angel Tree Camping Program site in SharePoint.
- Oversee the processing of scholarships or other related partnership costs. Contribute to creation of annual budget and monitor all expenditures to ensure compliance.

To learn more about the position, [go here](#). Contact Erica Ford at 703-554-8431 or email her at Erica_ford@pfm.org.

Products



More foodservice distributors now serve under the Trinity/HPSI program – see the below!

TRINITY MEMBERS ARE COLLECTIVELY SAVING MORE THAN \$11,000,000 DOLLARS EACH YEAR! We are currently more than 2,400 members in all 50 states, and even a few in Canada with a more limited group of vendor partners, with average savings of several thousand dollars, and many members saving tens of thousands, often without changing anything they do. Trinity/HPSI affiliation with HPSI, can help substantially through agreements with Sysco, US Foods, Gordon Food Service, Food Service Systems, Ben E. Keith, Performance Food Group, Martin Brothers, Feesers, HFM, Cashwa Distributing, and Springfield with American Hotel Register, SupplyWorks, Waxie, Grainger, Lowe's, New England Camp Discounter, Office Depot, Staples, Martin Mattress, The Original Mattress Supply, Suburban Propane, Ferrellgas, Sherwin-Williams, Nestle Waters, Laundrylux, Ecolab, and many more.

Please visit www.trinity-usa.net for further information and our supplier listing. Join now to be ready to save during the busy summer season!

There is **NO COST** for membership in TRINITY/HPSI and no obligation for anything. You decide which agreements are beneficial for your camp and use them at your discretion. For more information or a complimentary analysis of your foodservice savings opportunity, call us at (615) 672-0229 or e-mail travis.claypool@trinity-usa.net. See how the dollar annual volume of HPSI members can benefit your ministry budget.

A Single Spark

"Who can hide in secret places so that I cannot see them?" declares the LORD. "Do not I fill heaven and earth?" declares the LORD.
(Jeremiah 23:24 NIV)

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