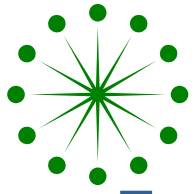


Transforming Your Staff Orientation

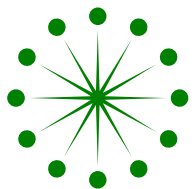
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INTENTIONAL



Transforming...

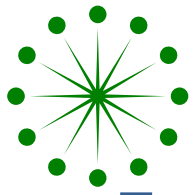
Before you plan...

- * **Start at the end...**
 - ✧ Begin orientation at the end of summer!
- * **Look back...**
 - ✧ What do you see?
- * **Plan backwards...**
 - ✧ What can you do in the beginning to achieve those goals and objectives at the end of summer?

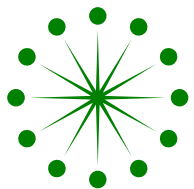


SELECTING AND USING A STAFF THEME:

- Plan and prepare
 - Takes time
 - Requires organization
 - Requires leadership
- Building orientation and training around your theme
- Use as a teaser in pre-camp communication
- Staff manual
- Activity-based learning
 - Find **new** ways to present **old** information
- Be willing to fail and do it front of them!!!!
- Evaluate



INTENTIONAL



CAMP MISSION AND GOALS:

- Intentional use of mission and goals
- Activities centered around mission and goals
- Making it personal



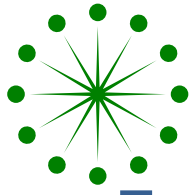
HIRING BEST PRACTICES:

- Intentional personnel selection
- Camp orientation and training begins at first contact
- Pre-camp communications

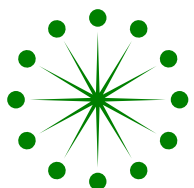


CAMPER FOCUS:

- Impact
 - Campers
 - Staff
- Staff judgment
- Invisible luggage



INTENTIONAL



GAMES

GUIDELINES – Give Clear Guidelines

- TELL it, DEMONSTRATE it, and REPEAT it (**TEACHABLE moments**)
- Keep it SIMPLE, keep it DIRECT and keep it CONSISTENT

ATTITUDE – You Choose It!

- “The ATTITUDE you USE is the ATTITUDE you CHOOSE”
- Challenge staff EARLY about adopting a GOOD attitude

MAXIMUM PARTICIPATION – Making Staff Get Involved

- Most amount of STAFF, most amount of TIME and least amount of WAITING
- Include STAFF, include SPECTATORS and include YOURSELF

ENTHUSIAM – Enthusiastic, Not Chaotic

- CHEER, APPLAUD, and ENCOURAGE
- Make it look GOOD, make it FUN, make it BIG

SAFETY – How Can I Make it Safer?

- PHYSICAL safety, EMOTIONAL safety, SPIRITUAL safety
- WATCH them, FOCUS on them and HELP them (**LOVE them**)



PRAYER

COMMIT TO PRAYER:

- Pray continually...
- Involve the staff in prayer opportunities early!