



Skillful Screening Training - May 11th

- Sponsors:** MinistrySafe, LLC
Camp Barnabas
- Presenters:** **Kimberlee Norris:** Love & Norris, attorneys at law
Director, MinistrySafe LLC
- Gregory Love:** Love & Norris, attorneys at law
Director, MinistrySafe LLC
- Date:** May 11th, 2010 9AM - 3:30PM (lunch provided)
- Location:** Camp Barnabas
Purdy, MO 65734
- Registration:** Email – ctaylor@ministrysafe.com
Phone – (817) 737-7233
**space is limited; please RSVP through Chris Taylor*
- Cost:** Call for pricing.

What is Skillful Screening Training?

Skillful screening procedures, overseen by trained individuals, are an important element in the creation of a safe environment for children's programs and services [for people with special needs](#). An applicant with inappropriate sexual motives carries with him *various indicators and life patterns* which help identify him as one who may not be appropriate for work with children or students. Skillful screening training arms intake coordinators and interviewers with information and tools to recognize high-risk responses on applications, reference forms, or during an interview.

Skillful screening encourages the inappropriate applicant to 'opt out' of the program *before* he or she has harmed a child or student; *during the screening process*. The process is relatively simple, once learned, but very effective.

Skillful screening procedures include:

- *an appropriate criminal background check,
- *an application specifically authorizing appropriate background investigation, providing work and personal references, and
- *an application and interview process including questions designed to expose *known* risk indicators.

This training is designed for individuals involved in the hiring or screening process, but is valuable for ALL individuals working in children's programs [and programs for people with special needs](#). Because employees relocate periodically, it is important to equip *more than one person per organization or entity* with this training.

Skillful Screening Training

Increasing the effectiveness of your screening process.

PRESENTERS: Love & Norris, Attorneys at Law



Gregory S. Love, JD



Kimberlee D. Norris, JD

Gregory Love earned a Bachelor's degree in Accounting from Texas Tech University in 1987, followed by a Juris Doctor degree from Texas Tech School of Law in 1990, where he served on the law review. He is a member of the Texas State Bar, Tarrant County Bar Association, and a Fellow of the Tarrant County Bar Foundation. His peers have repeatedly chosen him as one of Tarrant County's "Top Attorneys" (*Fort Worth, Texas Magazine*). Mr. Love has been invited as a guest lecturer at Texas Wesleyan School of Law and Southwestern Baptist Theological Seminary in Fort Worth, Texas. He is an AV® Rated Lawyer (the highest rating an attorney can achieve under a national peer-reviewed system), as rated by Martindale-Hubbell Law Directory.

Kimberlee Norris earned a Bachelor of Science degree in Journalism from Texas A&M University in 1985. In 1990, she received a Juris Doctor degree from Baylor School of Law, where she served on Baylor Law Review. She is admitted to practice before the United States Supreme Court, and the United States District Courts for the Northern, Southern and Eastern Districts of Texas. She is a member of the Texas State Bar, Tarrant County Bar Association, and a Fellow of the Tarrant County Bar Foundation. She has been chosen by her peers as one of Tarrant County's "Top Attorneys" (*Fort Worth, Texas Magazine*), and was featured on the cover of *Texas Lawyer* (March, 2006) in a feature article discussing sexual abuse litigation in Texas. Ms. Norris speaks as a guest lecturer at Southwestern Baptist Theological Seminary, and serves as a frequent speaker concerning child sexual abuse issues at conferences throughout the United States.

Love & Norris, Attorneys at Law

Gregory Love and Kimberlee Norris have a nationwide sexual abuse litigation practice representing victims of sexual abuse throughout the country. In addition, they represent ministry and secular organizations such as the Gladney Center for Adoption, Lena Pope Home (foster care), private schools, camps, and church and para-church ministries.

MinistrySafe

In addition to an active law practice, Love and Norris are co-founders and Directors of **MinistrySafe** and **Abuse Prevention Systems**, entities dedicated to sexual abuse awareness and prevention. **MinistrySafe** and **Abuse Prevention Systems** provide Sexual Abuse Awareness Training (live and online) and assist child care entities and organizations in the design and implementation of safety systems which reduce the risk of child sexual abuse. Love and Norris are frequent speakers before educational entities, youth and children's ministries, day care, youth camps, and adoption and foster care organizations. They have addressed national and regional audiences for organizations such as the National Association of Church Business Administration (NACBA), National Council for Adoption (NCFA), American Camping Association (ACA), Christian Camping and Conference Association (CCCA), Young Life, the Presbyterian Church in America General Assembly and Texas Alliance for Children and Families, and are featured writers for the upcoming NACBA resource entitled *Professional Practices in Church Administration*. Both are actively involved in High School and Children's Ministries at Christ Chapel Bible Church in Fort Worth, Texas.

MinistrySafe is the endorsed safety system and abuse training provider for Philadelphia Insurance Company and LifeWay Christian Resources.